

GREENSKEEPER I
Cedar Hill Municipal Golf Course

DEFINITION

This is varied maintenance work requiring the exercise of one or more acquired skills pertaining to the operation and up-keep of a golf course. Duties may include tasks of a nature which require some training or experience for their performance in this specialized field. Work is assigned by a supervisor but a Greenskeeper I is expected to exercise some independent judgement in the performance of routine work.

ILLUSTRATIVE DUTIES AND RESPONSIBILITIES:

- Operates and maintains Golf course equipment, specifically tractors, triplex mowers, greens mowers and other specialized equipment as required.
- Assists in the maintenance of golf course areas such as shrub beds, waterways, trees, flower beds, lawn turf areas, and rough areas.
- Change green holes and tee markers as directed.
- Place or replace out of bounds markers or stakes in accordance with established rules or practices.
- Perform related work as required.

KNOWLEDGE, SKILLS AND ABILITIES ON THE JOB

- Knowledge in the care, maintenance and cultivation of trees, turf and shrubs.
- General knowledge of the methods, techniques, materials, tools, and equipment used in golf course construction and maintenance.
- Ability to perform a variety of semi-skilled manual tasks as directed.
- Sufficient physical strength, stamina and coordination to permit the performance of heavy manual outdoor work in all types of weather.
- Good working knowledge of the United States Golf Association Rules of Golf.
- Good knowledge of the rules of safety in the operation of medium weight machinery.
- Demonstrates Saanich Core Competencies as they relate to this position (see all behaviour statements):
 - Adaptability - willingness to be flexible in a changing work environment
 - Relationship Building - establishes and maintains respectful and cooperative working relationships.
 - Effective Communications - communicates effectively with others.
 - Problem Solving - recognizes and acts to resolve problems.
 - Customer Focus - provides excellent service to both internal and external customers.

REQUIREMENTS

- Completion of Grade 12 or equivalent.
- Possession of or ability to obtain a valid BC Driver's License.
- Possession of or ability to obtain current B.C. Pesticide Applicator's Certificate.
- 1,040 hours previous experience in golf course maintenance and/or construction as a labourer.

STANDARDS

- Support and uphold the established policies and objectives of the Municipality and the Division in all areas of activity.
- Will not release or discuss non-routine Municipal or Departmental business without prior authorization of the Department Head.
- Adhere to all established Municipal and Departmental rules and regulations.
- Maintain the performance levels set by the Division in the execution of all duties and responsibilities.
- Maintain a cooperative working relationship with employees, management and the public.
- Maintain regular communication with the supervisors, keeping them fully informed of all non-routine, urgent and/or controversial matters.
- Shall not receive or solicit a subscription, gratuity, or fee for or in conjunction with any service or presumed service performed by him/her as an employee.